

**Lee's Famous Recipe Chicken  
FRFC Springfield, Inc.  
Store Manager Job Description**

**Relevant Work Experience:** 1-2 years  
**Shift:** Rotating  
**Education Level:** High School or equivalent  
**Location:** Springfield, New Carlisle, Piqua and Sidney, Ohio  
**Status:** Full time  
**Career Level:** Manager/Assistant Manager

**Job Description:**

**Role Overview:** Provide leadership by engendering excitement, enthusiasm, a positive mental attitude, and commitment toward company objectives. Create an atmosphere of teamwork.

**Skills:**

- Achieve company operating goals according to established performance standards.
- Able to exceed company standards for all controllable items, such as profit, product quality, cleanliness, payroll, packaging, cash control, daily, weekly and period paperwork.
- Maintain the highest standards of customer service by demonstrating management by example.
- Maintain staffing level and manage team wages and retention.
- Use all management tools to keep neat, accurate and current records.
- Communicate openly, honestly and effectively with subordinates, associates and superiors.
- Review individual performance of team members at least twice per year.
- Responsible for building sales and profits using P&L analysis and budget.
- Assume responsibilities for team member training using all training materials to ensure proper training and quicker proficiency.
- Have a good working knowledge of operations, procedures and equipment.

We offer competitive compensation and excellent benefits, including:

- Health Insurance
- Life Insurance
- Dental Insurance
- 401(k) Plan with company matching funds
- Section 125- save pretax dollars to pay health care expenses
- Vacation Time
- Monthly Bonus for meeting or exceeding operating goals

FRFC Springfield, Inc. is an equal opportunity employer that believes in promoting and developing from within.

For consideration, please email your resume to: [sgriffith@leeschicken.net](mailto:sgriffith@leeschicken.net)